TRINITY
A BURRIS LOGISTICS COMPANY ®

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Responsible Care® Policy

Trinity Logistics, a Burris Logistics Company, is committed to a Servant Leadership philosophy whereby we lead together to make an impact in others' lives as indicated by our Purpose, Mission and Vision Statements:

Purpose: Our purpose is improving lives and supply chains by solving tough problems.

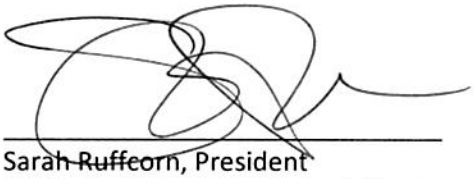
Mission: We deliver creative logistics solutions through a dynamic mix of human ingenuity and technology, enriching the lives of those we serve.

Vision: We are one team built upon a culture of distinction, equipped with innovative technology, delivering a Best-in-Class Experience.

Trinity Logistics commits to the Guiding Principles of Responsible Care® as they are an extension of our Purpose, Mission and Vision. As such we commit to the following principles for the betterment of our team and those we serve:

- **Compliance** – We will manage our business activities to meet the requirements of all applicable laws, regulations and other Responsible Care Initiatives and design and operate our offices in a safe, secure and environmentally sound manner.
- **Sustainability** – We will conduct our services and activities in a sustainable manner by protecting the health and well-being of our employees and stakeholders; and the environment through prevention of pollution, minimization of waste and conservation of energy and other critical resources and security through technology.
- **Continual Improvement** – We will regularly evaluate environmental, health, safety and security performance, measure improvements and define improvement objectives.
- **Transparency** – In a commitment to all our stakeholders, we will encourage and seek constructive dialogue and feedback and support education in Responsible Care Management.

Every Team Member of Trinity Logistics is required to uphold this policy. This policy shall be communicated to our Team Members and to all our stakeholders.



Sarah Ruffcorn, President
Trinity Logistics, a Burris Logistics Company

9/25/25
Date